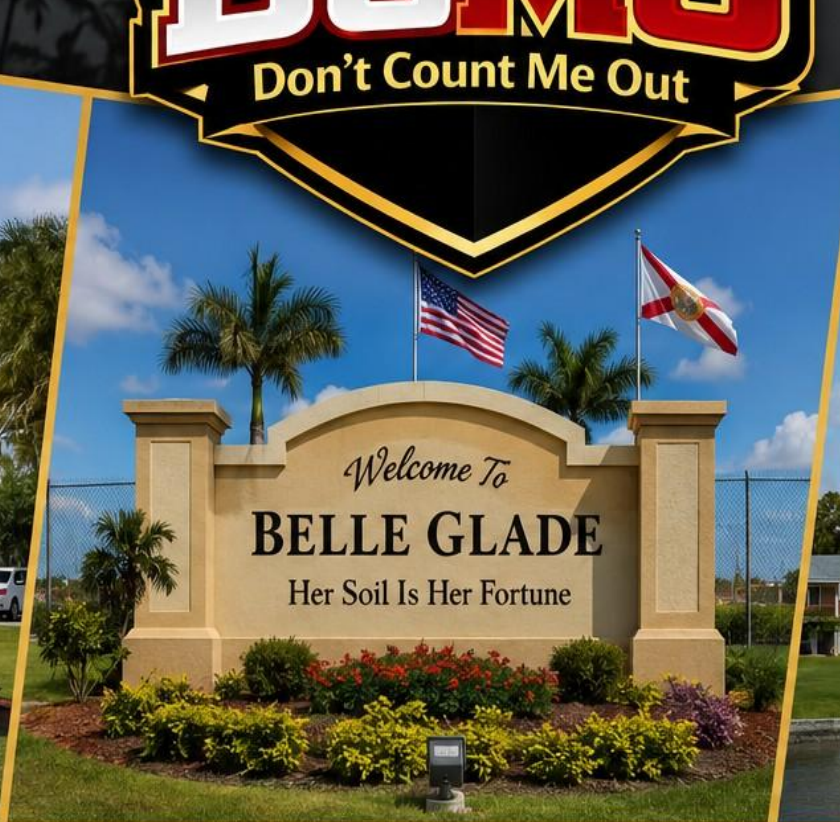




★ **PAHOKEE** | **BELLE GLADE** | **SOUTH BAY** ★

THREE COMMUNITIES. ONE PURPOSE. WE DON'T COUNT ME OUT. **DCMO**

# How Did DCMO Happen?





# DCMO IS THE BLUEPRINT FOR CHANGE



## VOCATIONAL TRAINING

Construction, Electrical,  
Plumbing, HVAC,  
Welding & More



## EDUCATION

Credit Recovery, GED Prep,  
Tutoring, Online Learning



## BEHAVIORAL HEALTH

Counseling, Crisis Intervention,  
Family Support



## MENTORSHIP & LEADERSHIP

Mentoring, Life Skills,  
Leadership Development



## ATHLETICS

Sports, Fitness, Teamwork,  
Character Building



## WORKFORCE DEVELOPMENT

Career Readiness, Job Placement,  
Employer Partnerships



## TRANSPORTATION

Reliable Transportation to and  
from Programs, Education,  
Workforce Training, and  
Community Activities



## ADULT EDUCATION

GED, Computer Literacy,  
Certifications, Evening Classes



## TINY HOMES INITIATIVE

Safe & Stable Housing.  
Stronger Futures.



## RE-ENTRY SERVICES

Support, Case Management,  
Re-Integration Services

80'-0"

60'-0"

120'-0"

# WHY DCMO WAS CREATED

★ THE DATA BEHIND THE VISION ★



## THE TRI-CITIES CHALLENGE



**OVER 40%** child poverty in parts of the Glades.



**BELLE GLADE 40% PAHOKEE 38% SOUTH BAY 28%**  
Poverty rates significantly higher than Palm Beach County.



**50%+** More than half of children in the Belle Glade–Pahokee area have lived below the poverty level in recent assessments.



**\$32,000–\$36,000** Median household income in the Tri-Cities compared to **\$75,000+** in Palm Beach County.



**LIMITED ACCESS** to behavioral health, workforce development, and educational opportunities.

Sources: U.S. Census Bureau ACS, Florida Department of Health Community Health Assessment, Palm Beach County Budget & Community Reports.

## THE FOUNDERS SAW A DIFFERENT FUTURE



**DECADES WORKING WITH** justice-involved youth.



**PATTERNS REPEATED** generation after generation.



**FAMILIES LACKED** coordinated services and support.



**EXISTING SYSTEMS REACTED** after crisis—too late to change outcomes.



**DCMO CENTERS CONCEIVED** as a comprehensive prevention, intervention, education, behavioral health, vocational training, and workforce development model.

★ **DCMO WAS NOT CREATED BECAUSE THE SYSTEM FAILED.**

**IT WAS CREATED BECAUSE COMMUNITIES DESERVED A BETTER SYSTEM BEFORE YOUTH ENTERED IT.** ★



**EDUCATION**  
Academic Support  
& Mentoring



**BEHAVIORAL HEALTH**  
Counseling &  
Mental Wellness



**ATHLETICS**  
Health, Discipline  
& Teamwork



**WORKFORCE DEVELOPMENT**  
Job Training, Internships  
& Career Pathways



**TRANSPORTATION**  
Access, Mobility  
& Opportunity



**FAMILY SUPPORT**  
Stronger Families  
Stronger Communities



# THE DCMO DIFFERENCE

ONE MISSION. ONE SYSTEM. UNLIMITED OPPORTUNITIES.

**MOST ORGANIZATIONS  
SPECIALIZE IN ONE AREA.**



**DCMO  
INTEGRATES IT ALL.**

- ✓ DCMO integrates prevention, education, behavioral health, athletics, transportation, vocational training, workforce development, family support, adult education, and community partnerships into **one comprehensive system**.
- ✓ That integration is what makes **DCMO** unique, and what positions it as a model for **community transformation across Florida**.

**ONE ORGANIZATION**

**ONE MISSION**

**ONE COMMUNITY AT A TIME**

*Communities Saving Communities*



## HOPE

We restore hope and inspire a belief in a brighter future.



## OPPORTUNITY

We open doors to education, training, and experiences that change lives.



## ACHIEVEMENT

We empower individuals to reach their potential and achieve their goals.



## IMPACT

Stronger youth, stronger families, and safer communities for generations to come.



**TOGETHER, WE BUILD STRONGER COMMUNITIES AND CREATE A BETTER FUTURE FOR ALL.**



# DCMO HIRING POOL

★ LOCAL PEOPLE. LOCAL PURPOSE. LOCAL IMPACT. ★



## OUR COMMITMENT

DCMO is built by the community,  
*for the community.*

We proudly hire locally because  
we believe in investing in our  
own neighborhoods.

## OUR LOCAL COMMUNITIES

 **BELLE GLADE**  
Palm Beach County

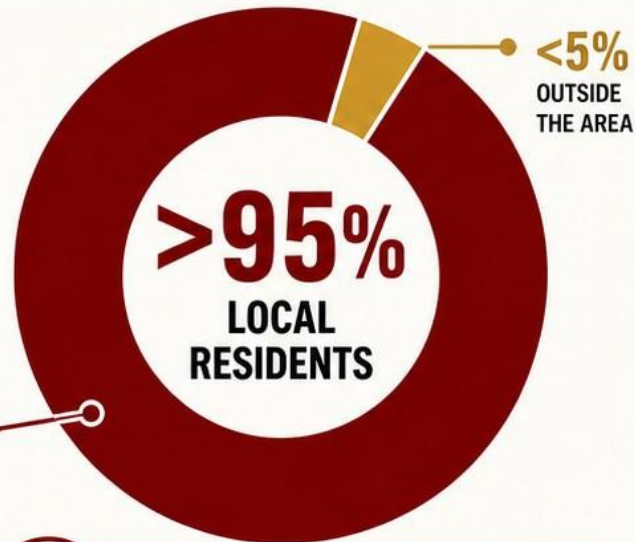
 **PAHOKEE**  
Palm Beach County

 **SOUTH BAY**  
Palm Beach County



**WE HIRE HERE.  
WE INVEST HERE.**

**MORE THAN 95% OF OUR HIRING POOL  
COMES FROM LOCAL RESIDENTS ONLY**



**OUR STRENGTH IS LOCAL.  
OUR IMPACT IS GENERATIONAL.**

## WHY WE HIRE LOCAL



### WE BUILD TRUST

Local hires understand our  
culture, families and challenges.



### WE KEEP WEALTH LOCAL

Local jobs strengthen local  
families and neighborhoods.



### WE CREATE OPPORTUNITY

We open doors for residents to  
grow, lead and give back.



### WE DRIVE SUSTAINABLE IMPACT

Local leadership creates lasting  
change for future generations.

## LOCAL TALENT. LIMITLESS POTENTIAL.



DCMO is proud to be a community  
employer—empowering local  
residents to build better futures  
right here at home.

## ★★ LOCAL TALENT POWERING OUR MISSION ★★



### EDUCATORS

Teaching. Mentoring.  
Building Futures.



### BEHAVIORAL HEALTH

Healing Minds.  
Strengthening Families.



### COACHES & ATHLETICS

Discipline. Leadership.  
Teamwork.



### WORKFORCE DEVELOPMENT

Training Today.  
Careers Tomorrow.



### TRANSPORTATION

Safe Rides.  
Reliable Access.



### SUPPORT SERVICES

Behind Every Success  
Is a Strong Team.



**WE DON'T JUST HIRE EMPLOYEES. WE DEVELOP LEADERS. WE INVEST IN OUR OWN.  
MORE THAN 95% OF OUR HIRING POOL IS LOCAL. BECAUSE OUR COMMUNITY IS OUR FOUNDATION.**





# BY PARTNERING WITH AGENCIES, WE CHOOSE TO BE PROACTIVE, NOT REACTIVE.

**STRONGER TOGETHER.  
SAFER COMMUNITIES.  
BRIGHTER FUTURES.**

## THE OLD WAY: RECTIVE

Waiting for problems to happen  
—then responding.



Crisis-driven  
and costly



Involves law enforcement  
after the fact



Disconnected services  
and limited outcomes



Cycle of involvement  
continues

**REACTING AFTER THE DAMAGE  
HAS ALREADY BEEN DONE.**

## BUILDING STRONG PARTNERSHIPS FOR A STRONGER TOMORROW.



## THE DCMO WAY: PROACTIVE

Creating opportunities, building  
futures, and preventing problems  
before they start.



Prevention-focused  
and cost-effective



Collaboration before  
crisis occurs



Integrated services  
and strong outcomes



Breaking cycles.  
Building futures.

**INVESTING TODAY TO PREVENT  
TOMORROW'S PROBLEMS.**

## TOGETHER, WE MAKE A LASTING IMPACT



**KEEPING YOUTH  
ON THE RIGHT PATH**  
Early intervention  
keeps youth engaged,  
focused, and hopeful.



**IMPROVING  
EDUCATION & SKILLS**  
Supporting academic  
success, vocational  
training, and life skills.



**STRENGTHENING  
FAMILIES**  
Connecting families  
to the resources they  
need to thrive.



**REDUCING CRIME  
& RECIDIVISM**  
Proactive support  
reduces youth  
involvement with  
the justice system.



**SAVING LIVES &  
COMMUNITY COSTS**  
Prevention saves  
lives and reduces  
long-term costs.



**BUILDING SAFER,  
STRONGER COMMUNITIES**  
Stronger partnerships  
create safer neighborhoods  
and brighter futures.



**WE DON'T WAIT FOR CHANGE. WE CREATE IT. TOGETHER, WE ARE BUILDING A BETTER TOMORROW—TODAY.**





# SANCTIONED ATHLETIC LEAGUES

★ BUILDING CHAMPIONS IN SPORTS AND IN LIFE. ★



## OUR SANCTIONED ATHLETIC LEAGUES



### AMERICAN YOUTH FOOTBALL (AYF)

Building discipline, teamwork  
and leadership on the field  
and in the classroom.



### AMATEUR ATHLETIC UNION (AAU)

Nationwide opportunities in  
multiple sports that develop  
character and skill.



### USSSA

Premier baseball and fastpitch  
softball competition that  
teaches focus, resilience  
and excellence.



### POP WARNER

Developing student-athletes  
from the youth level with  
academics, community and  
character at the core.



### NBA YOUTH BASKETBALL

Teaching fundamentals,  
confidence and teamwork  
through the game of basketball.

## ★ THE OUTCOMES WE DELIVER ★



**93%**

of student-athletes  
maintain or improve  
academic performance.



**90%**

demonstrate improved  
discipline, attendance  
and behavior.



**85%**

report stronger  
self-confidence and  
leadership skills.



**80%**

stay engaged in school  
and community  
activities.



MORE THAN

**95%**

of participants are from  
our local communities.



THROUGH SANCTIONED SPORTS, WE BUILD MORE THAN ATHLETES—WE BUILD FUTURES.



### POSITIVE OUTLETS

Keep youth active,  
focused and inspired.



### ACADEMIC FOCUS

Eligibility, tutoring and  
academic support.



### MENTORSHIP

Coaches and mentors  
who lead by example.



### COMMUNITY PRIDE

Strengthening families.  
Building stronger neighborhoods.



### LIFELONG IMPACT

Skills today.  
Success tomorrow.



WE DON'T JUST PLAY THE GAME. WE USE IT TO CHANGE THE GAME.





# BUILDING SKILLS. BUILDING FUTURES.

★ VOCATIONAL TRAINING. REAL EXPERIENCE. REAL OPPORTUNITIES. ★

## DCMO PRE-APPRENTICESHIP & JOB PLACEMENT PROGRAM

EMPOWERING YOUTH AND ADULTS TO LEARN A TRADE AND BUILD A CAREER.

### WHO WE SERVE



**YOUTH ENROLLED IN DCMO**  
Hands-on training, life skills, and career pathways.



**ADULTS IN OUR COMMUNITY**  
New skills, second chances, and financial independence.



**OUR COMMUNITY**  
Stronger workforce.  
Stronger future.

### PRE-APPRENTICESHIP TRAINING

- ✓ Industry-recognized curriculum
- ✓ Hands-on training with certified instructors
- ✓ Safety & professionalism training
- ✓ Career readiness & life skills
- ✓ Mentorship & coaching
- ✓ Support every step of the way

### LEARN A TRADE



**CONSTRUCTION**



**ELECTRICAL**



**PLUMBING**



**HVAC**



**AUTOMOTIVE**



**AND MORE**



**TRAINED TODAY.  
HIRED TOMORROW.**

### OUTCOMES THAT CHANGE LIVES

- ✓ Industry-recognized certifications
- ✓ Job placement with trusted employers
- ✓ Career advancement opportunities
- ✓ Higher wages and financial stability
- ✓ Stronger families and communities

**WHEN WE INVEST IN PEOPLE,  
WE TRANSFORM COMMUNITIES.**

### ★ OUR PATHWAY TO SUCCESS ★



**ENROLL**  
Join DCMO and discover your path.



**TRAIN**  
Complete pre-apprenticeship and earn industry credentials.



**PRACTICE**  
Gain real-world experience through hands-on training.



**PLACE**  
Receive job placement support with our industry partners.



**SUCCEED**  
Build a career.  
Build a future.  
Build a legacy.



**INDUSTRY PARTNERSHIPS**  
Working with leading companies to create opportunities.



**EMPLOYER CONNECTIONS**  
Direct access to employers who are hiring.



**ONGOING SUPPORT**  
Coaching, mentoring, and resources beyond placement.



**SAFETY. QUALITY. EXCELLENCE.**  
Building a skilled, reliable, and professional workforce.



**DCMO VOCATIONAL TRAINING:**  
GIVING EVERY HAND A SKILL  
AND EVERY HEART A CHANCE.

**WE INVEST IN PEOPLE. WE BUILD POTENTIAL. WE CREATE FUTURES.**  
**JOIN DCMO. LEARN TODAY. LEAD TOMORROW.**

**DON'T COUNT ME OUT.  
COUNT ME IN.**





# LEARN. BUILD. EARN. SUCCEED.

EDUCATION. TRAINING. JOB PLACEMENT.  
A PATHWAY TO A BETTER FUTURE.

## EARN YOUR GED WITH CERTIFIED TEACHERS

- ✓ Individualized instruction
- ✓ Flexible schedules
- ✓ Supportive learning environment
- ✓ Test preparation & GED success
- ✓ Building confidence for the future

EDUCATION  
EMPOWERS.  
KNOWLEDGE  
BUILDS  
FREEDOM.



REAL TEACHERS. REAL SUPPORT. REAL RESULTS.

## HANDS-ON TRAINING IN BUILDING & CONSTRUCTION

- ✓ Learn real skills in high-demand trades
- ✓ Hands-on experience with industry tools
- ✓ Safety training & certifications
- ✓ Work on real projects
- ✓ Build a strong foundation for a career

REAL JOBS START  
WITH REAL SKILLS.



## JOB PLACEMENT SUPPORT

- ✓ Resume & interview preparation
- ✓ Job readiness coaching
- ✓ Connections with trusted employers
- ✓ Apprenticeship opportunities
- ✓ Ongoing support after placement

OUR GOAL: YOUR SUCCESS.  
OUR COMMITMENT: YOUR FUTURE.

★ TRAINED. CERTIFIED. PREPARED FOR SUCCESS.

## OUTCOMES THAT CHANGE LIVES



**EARN YOUR GED**  
Open doors to higher education and better opportunities.



**GAIN VALUABLE SKILLS**  
Hands-on training that leads to high-demand careers.



**GET CERTIFIED**  
Industry-recognized credentials that make you job-ready.



**FIND GOOD JOBS**  
Job placement and career support to help you succeed.



**BUILD A BETTER FUTURE**  
Financial stability, personal growth, and generational impact.



**STRONGER COMMUNITIES**  
Skilled workers build stronger families and stronger communities.



DON'T COUNT  
ME OUT.

WE INVEST IN PEOPLE. WE BUILD POTENTIAL. WE CREATE FUTURES.  
JOIN DCMO. LEARN TODAY. LEAD TOMORROW.

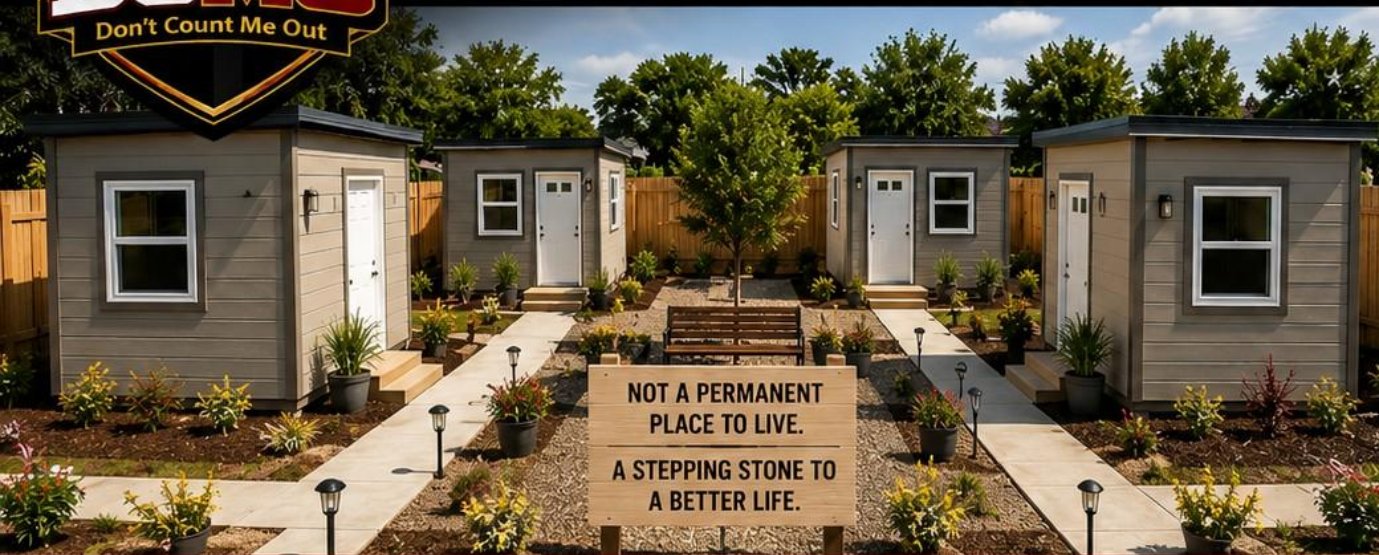
COUNT ME IN.  
I'M BUILDING  
MY FUTURE.





# DCMO TINY HOME INITIATIVE

★ A TEMPORARY SOLUTION TODAY. A FUTURE OF PROMISE TOMORROW. ★



**A SAFE PLACE.  
A FRESH START.  
A BRIGHTER FUTURE.**

Our Tiny Home Initiative provides a safe, supportive, and structured environment for individuals and families as they work toward building brighter futures through education, training, and employment.



SAFE  
SHELTER



DIGNITY



OPPORTUNITY



HOPE

**STAY. LEARN. TRAIN. WORK. TRANSFORM. WE WALK WITH YOU EVERY STEP OF THE WAY.**

## 1 STAY

A clean, safe, and supportive tiny home community provides stability while you build your future.



## 2 LEARN

Earn your GED with certified instructors and personalized academic support.



## 3 TRAIN

Gain in-demand skills through hands-on vocational training and industry-recognized certifications.



## 4 WORK

Receive job readiness training, resume help, interview prep, and employer connections.



## 5 SUCCEED

Graduate the program and step into a career with confidence and a future full of promise.



### WHAT YOU'LL RECEIVE

- ✓ Temporary housing in a supportive community
- ✓ GED preparation and testing
- ✓ Vocational training & industry certifications
- ✓ Life skills coaching & mentorship
- ✓ Job placement assistance & employer partnerships
- ✓ Case management & ongoing support

### OUTCOMES THAT CHANGE LIVES



**EARN YOUR GED**  
Education opens doors to endless opportunities.



**LEARN A TRADE**  
Real skills lead to real careers and financial stability.



**GET A JOB**  
We connect you to employers who are ready to hire.



**BUILD A FUTURE**  
Stronger families.  
Stronger communities.  
Stronger you.

### WHO WE SERVE



Individuals and families seeking a second chance and a better future.

★ THIS IS MORE THAN A PLACE TO STAY.

IT'S A PATHWAY TO SUCCESS.

DON'T COUNT ME OUT. COUNT ME IN. ★



# BREAKING THE CYCLE.

## BUILDING COMMUNITIES. CHANGING LIVES.

A PROVEN MODEL. REAL RESULTS. A BETTER FUTURE FOR ALL.

### THE CYCLE WE'RE BREAKING THEN



#### HIGH VIOLENCE

Safer communities seem out of reach.

CRIME SCENE DO NOT CROSS



#### LOW EDUCATION

Limited access.  
Limited opportunities.



#### HIGH HOMELESSNESS

No stable place to live.  
No path forward.



#### THE CYCLE CONTINUES

Generations impacted.  
Potential untapped.



### THE FUTURE WE'RE BUILDING NOW



#### VIOLENCE DECLINES

Safer streets.  
Stronger communities.



#### EDUCATION INCREASES

GED, life skills, and  
vocational training  
open doors.



#### LESS HOMELESSNESS

Temporary housing  
with support while  
building a future.



#### THE CYCLE IS BROKEN

Stronger families.  
Brighter futures.  
Lasting change.



### OUR PROVEN IMPACT



VIOLENT CRIME  
DOWN

52%

SAFER STREETS.  
STRONGER  
COMMUNITIES.



HIGH SCHOOL  
EQUIVALENCY  
UP

78%

MORE DIPLOMAS.  
MORE  
OPPORTUNITIES.



HOMELESSNESS  
DOWN

41%

MORE STABILITY.  
MORE HOPE.



JOB PLACEMENT  
UP

63%

REAL JOBS.  
REAL CAREERS.  
REAL FUTURES.



#### COMMUNITIES BOND.

TOGETHER, WE BUILD.  
TOGETHER, WE THRIVE.

### HOW WE CHANGE LIVES



#### TINY HOME INITIATIVE

Safe, supportive  
temporary housing  
while you build  
your future.



#### GED & EDUCATION SUPPORT

Earn your GED with  
certified teachers and  
academic support.



#### VOCATIONAL TRAINING

Hands-on training  
in high-demand  
trades.



#### MENTORSHIP & LIFE SKILLS

Guidance, support,  
and skills for  
lifelong success.



#### JOB PLACEMENT SERVICES

Connections to  
employers and  
career placement  
support.



TEMPORARY TODAY.  
TRANSFORMED TOMORROW.

A PATHWAY TO PURPOSE.  
A FUTURE OF PROMISE.



WE INVEST IN PEOPLE. WE BUILD POTENTIAL. WE CREATE FUTURES.  
A TEMPORARY SOLUTION TODAY. A FUTURE OF PROMISE TOMORROW.

DON'T COUNT ME OUT.  
COUNT ME IN.



# REAL PEOPLE. REAL CHANGE. REAL RESULTS.

FROM CHALLENGE TO CHANGE. FROM TODAY TO TOMORROW.



## FAMILIES ARE STRONGER.

Stability today. Brighter futures tomorrow.



## EDUCATION CHANGES DESTINIES.

Earn your GED. Build knowledge. Unlock potential.



## HOMEOWNERSHIP. A LEGACY OF HOPE.

Building equity. Building pride. Building generational wealth.



## VIOLENCE GOES DOWN.

Opportunities go up. Communities get safer.



## COMMUNITIES BOND.

Stronger together. United for a better future.



## LIVES ARE REBUILT.

New skills. Better jobs. Unlimited possibilities.

## ★ THE DCMO DIFFERENCE: A COMPREHENSIVE PATHWAY TO A BETTER LIFE. ★

✓ GED EDUCATION | ✓ VOCATIONAL TRAINING | ✓ LIFE SKILLS | ✓ MENTORSHIP | ✓ JOB PLACEMENT | ✓ FAMILY SUPPORT | ✓ COMMUNITY PARTNERSHIPS



DIGNITY

## WE INVEST IN PEOPLE. WE BUILD POTENTIAL. WE CREATE FUTURES.

A TEMPORARY SOLUTION TODAY. A FUTURE OF PROMISE TOMORROW.

## DON'T COUNT ME OUT. COUNT ME IN.



HOPE



# THE TRI-CITIES ARE NO LONGER LEFT BEHIND.

★ DCMO DID NOT COUNT THEM OUT. ★

From classrooms to construction sites. From tiny homes to new beginnings.

DCMO is creating **real change**, **real opportunities**,  
and a **real future** for individuals, families, and our entire community.



**BRISTOL • KINGSPORT • JOHNSON CITY**  
STRONG COMMUNITIES. BRIGHTER FUTURES. TOGETHER.

BUILDING TODAY. TRANSFORMING TOMORROW.



## EDUCATION

Earn your GED.  
Build knowledge.  
Open doors.



## TRAINING

Learn a trade.  
Gain skills.  
Build confidence.



## EMPLOYMENT

Get job placement.  
Build a career.  
Change your life.



## HOUSING

Safe, temporary  
housing while  
you build your future.



## COMMUNITY

Stronger together.  
Safer streets.  
Brighter future.



## REAL RESULTS. REAL IMPACT. ★



### VIOLENCE GOES DOWN

Safer neighborhoods.  
Stronger communities.



### EDUCATION GOES UP

More diplomas.  
More opportunities.



### HOMELESSNESS GOES DOWN

Temporary support.  
Long-term stability.



### FAMILIES GET STRONGER

New beginnings.  
Generational change.



### COMMUNITIES BOND

United efforts.  
Lasting impact.



“ WE ARE INVESTING IN PEOPLE.  
WE ARE BUILDING POTENTIAL.  
WE ARE CREATING FUTURES.

**WE DIDN'T COUNT  
THEM OUT.**

DCMO BELIEVES IN YOU.  
DCMO STANDS WITH YOU.  
DCMO BUILDS WITH YOU.

**DCMO**

★ A TEMPORARY SOLUTION TODAY. A FUTURE OF PROMISE TOMORROW. | DON'T COUNT ME OUT. COUNT ME IN. ★